## VEHI: Platinum, Gold, Gold CDHP, Silver CDHP w/ HRA

Summary of Benefits and Coverage: HRA pays first dollar

<b>This is only a summary.</b> If you want more detail about your coverage and co	osts, you can get the complete terms in the policy or plan
document at www.vehi.org or by calling 1-800-255-4550.	

Important Questions	Answers	Why this Matters:	
What is the overall HRA <u>deductible</u> ?	\$0	See page 1 of the SBC for your BCBSVT/VEHI primary coverage for the overall deductible amount. The HRA will reimburse you for expenses applied to your annual BCBSVT/VEHI deductible and coinsurance payments up to the HRA annual maximum.	
Are there other <u>deductibles</u> for specific services?	No. There are no other specific deductibles.		
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	No.	There is no limit on out-of-pocket expenses under the HRA portion of your coverage. See page 1 of the BCBSVT/VEHI SBC for the plan out-of-pocket limit.	
What is not included in the <u>out-of-pocket limit</u> ?		See page 1 of the BCBSVT/VEHI SBC for expenses not included in the calculation of the plan out-of-pocket limit.	
Is there an overall annual limit on what the plan pays?	No, there is no annual limit on what the BCBSVT/VEHI health plan pays.	Your employer provided Health Reimbursement Arrangement (HRA) pays up to \$2,200 single / \$4,400 family per year to help cover your eligible Medical & Pharmacy expenses.	
Is there an overall annual limit on what the HRA pays?	Yes, see HRA amounts in next column.		
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes.	The HRA plan providers are the same as the BCBSVT/VEHI providers when determining payment for the same services. See page 1 of the BCBSVT/VEHI SBC for more information.	
Do I need a referral to see a <u>specialist</u> ?	See page 1 of SBC	See page 1 of your BCBSVT/VEHI SBC.	
Are there services this plan doesn't cover?	See page 1 of SBC	See page 1 of your BCBSVT/VEHI SBC.	

Questions: Call 1-800-247-2583 or visit us at www.vehi.org.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.bcbsvt.com/glossary or call 1-800-247-2583 to request a copy.